



Year Two Impact Report

2024 - 2025

Empowering Every Student's Path Forward

Hanna Academy is a trauma-informed, nonpublic high school that educates, prepares, and empowers students to succeed—both in school and in life. Serving youth with Individualized Education Plans (IEPs), Hanna Academy provides small class sizes, individualized instruction, and hands-on learning that foster confidence and connection.

Located on the shared campus of Hanna Center, the Academy is part of a comprehensive system of care supporting youth and families through mental health, residential, training, specialized education, and community support services. Together, we help students discover their strengths, rebuild their sense of belonging, and believe in what's possible for their future.

A LETTER FROM OUR PRINCIPAL

Proving What's Possible



Reflecting on this year, our second year as Hanna Academy, I'm filled with pride for how far we have come. Three years ago, our team built a new vision for what school could be—one grounded in trauma-informed care, individualized support, and a belief that every student deserves a path to success. This year, we saw that vision begin to come to life.

Our skills-based grading system, which measures literacy, critical thinking, and application, has

transformed how students experience learning. We're not just handing out grades—we're helping students see the value of their effort and believe in their own growth.

We've also seen incredible results in student engagement and relationships. These numbers tell an important story: our students are showing up, connecting, and finding purpose. Every credit earned, every project completed, and every student who rediscovers a love of learning is proof that our approach works.

This year affirmed that we're on the right path—one that values perseverance, partnership, and possibility. As always, we remain guided by our mission: to educate, prepare, and empower students to succeed in school and life.

—Courtney Jackson,
Principal, Hanna Academy



Program Highlights

- Completed the first full year of skills-based grading, showing measurable **improvement in student confidence, credit completion, and classroom engagement.**
- Achieved an **80% average credit completion rate**, reinforcing that individualized, trauma-informed learning drives success.
- **Embedded Essential Learning Outcomes**—literacy, critical thinking, and application—across all subjects, unifying academic and vocational learning.
- Reached the **70th percentile for engagement and 63rd for relationships** in Sonoma County's district-wide YouthTruth survey.
- Expanded **dual-enrollment opportunities** and **community-based learning experiences** for students.
- Introduced **new trauma-informed professional development** to strengthen faculty capacity.
- **Deepened collaboration** with Hanna Center's on campus Residential Services to align academic and life-skills learning.
- **Enhanced school culture** through student leadership, spirit events, and incentive programs.



KIANA'S STORY

Finding Her Focus

After years of struggling in school and searching for belonging, Kiana found both at Hanna Academy. With support, accountability, and care, she's learning to trust herself—and build a future she's proud of.

“Before I came to Hanna Academy, school wasn't really my thing. I went to a public school, and it felt more like a social hangout than a place to learn. I skipped classes all the time, hung out with the wrong crowd, and honestly didn't

care much about what happened next. Eventually, I got kicked out, and at first that felt like a bad thing—but looking back, it's probably the best thing that could've happened.

Not long after, I got into some trouble, and that's how I ended up at Hanna. It was different right away.

People here actually care. The teachers, the staff—everyone wants the best for you, and you can feel it. It's smaller and more personal, and you really get to know everyone. I've had a lot of support from people who are always there for me. They've even helped me get my permit and are helping me find a job.

When I first started, I was quiet. I just wanted to keep to myself. But being here showed me that I can open up, and that people will actually listen. Now I'm learning how to deal with people better and how to walk away when I'm upset and communicate instead of just reacting.

The group here is close, kind of like a family. I've made good friends, and I feel like I'm finally around people who want to do better for themselves too. Hanna has given me structure and space to figure out what I want. I'm thinking about going to the JC after high school, maybe studying philosophy or something where I can explore new ideas.

I've learned that I don't want to stay stuck where I was. I know I want to go places in life. I'm not going to be like the people who don't care about their future—I'm doing this for me. Hanna Academy helped me see that I'm capable of more, and that I actually have a future worth working for.”

FISCAL YEAR 2024-2025 IMPACT NUMBERS

49

day students
served

23

residential
students served

80%

average credit
completion rate

76%

average
attendance rate



SUPPORTING SUCCESSFUL FUTURES

Career Technical Education

At Hanna Academy, students learn by doing. Our Career Technical Education (CTE) program gives young people the chance to explore real-world trades and career pathways while gaining confidence, teamwork, and problem-solving skills.

This year marked the first full year of Hanna's reimagined CTE curriculum, integrating construction, welding, and vocational coursework into our trauma-informed academic model. Students now apply core

competencies—literacy, critical thinking, and application—through engaging projects that bring learning to life. CTE has become a defining part of the Hanna experience. As one graduate shared,

“CTE gave me focus where before, I had no direction.”

With new partnerships expanding access to career mentorship and technical training, Hanna continues to bridge education and employment—equipping every student with the tools, confidence, and purpose to succeed beyond graduation.

CTE PATHWAYS

Health

Designed to build real-life skills and self-confidence, the Health pathway covers basic first responder training and emergency care. Students learn how to take charge in a crisis and leave empowered to help others.

Construction Trades

From woodworking to welding, students in this pathway learn to shape raw materials into something useful and lasting. It's project-based, tangible, and built for learners who love to work with their hands and see real results.

Culinary

Preparing students for careers in the food service industry, the Culinary pathway emphasizes practical kitchen skills, food safety, and professional standards. Students gain practical experience in meal preparation and kitchen operations, building the confidence and entrepreneurial mindset needed for success in culinary careers.

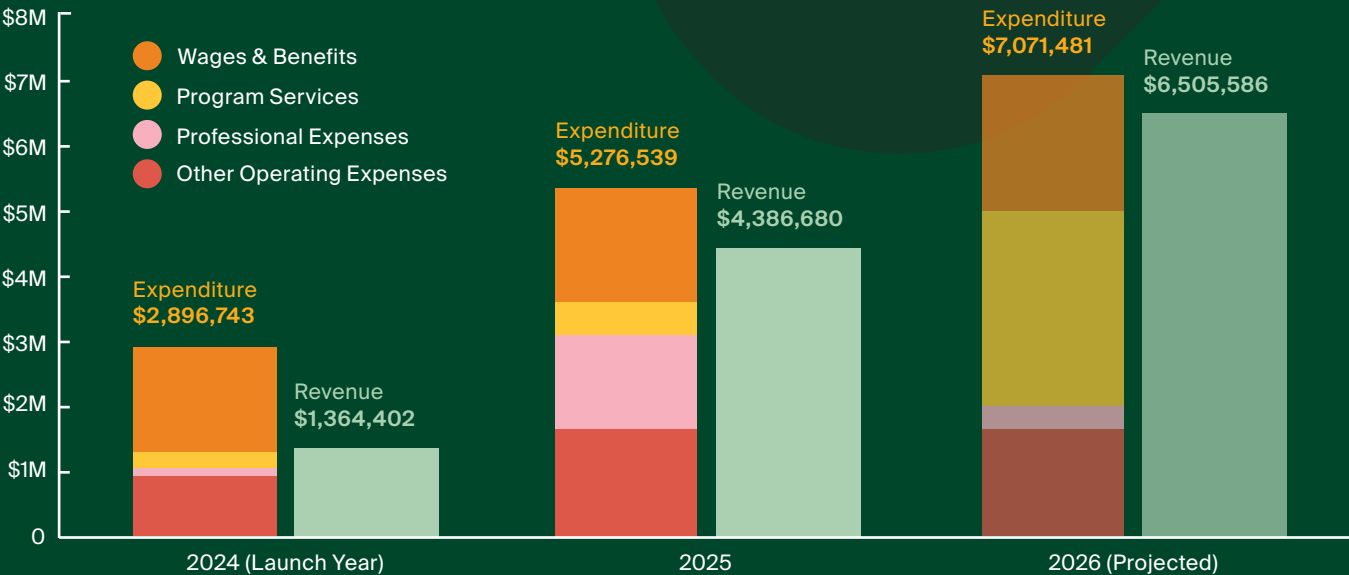
Technology for Industry

A tangible dive into the future of work, this pathway introduces students to foundational skills in coding, graphic design, electronics, and 3D printing. Perfect for creative thinkers and problem solvers who want to build, tinker, and imagine what's possible.



Outcomes & Financials

REVENUE VS EXPENSE



We are so grateful to all the generous donors and partners who ensure Hanna Academy is able to deliver specialized educational services and personalized care to the students who need it most. Without your continued support, our growing impact would not be possible.

Thank you.

YOUR PATH. YOUR PACE. YOUR POTENTIAL.



OUR VISION

Every Student, Every Dream, Every Future

We envision a world where every student is prepared and empowered to succeed—both in school and in life—regardless of academic or emotional challenges. This vision is grounded in the belief that with the right support and guidance, every student can identify and reach their goals.



OUR VALUES

Hanna HAWKS are:

H

Honorable

A

Academic

W

Wellness-
Focused

K

Kind

S

Successful

Hanna
ACADEMY

To Learn More or Donate:

HannaAcademy.org

707.933.2560

17000 Arnold Drive, Sonoma, CA 9547

 [HannaAcademySonoma](https://www.facebook.com/HannaAcademySonoma)

 [HannaAcademySonoma](https://www.instagram.com/HannaAcademySonoma)