Hanna
ACADEMY



Year Three Impact Report

2025-2026

Empowering Every Student's Path Forward

Hanna Academy is a trauma-informed, nonpublic high school that educates, prepares, and empowers students to succeed—both in school and in life. Serving youth with Individualized Education Plans (IEPs), Hanna Academy provides small class sizes, individualized instruction, and hands-on learning that foster confidence and connection.

Located on the shared campus of Hanna Center, the Academy is part of a comprehensive system of care supporting youth and families through mental health, residential, training, specialized education, and community support services. Together, we help students discover their strengths, rebuild their sense of belonging, and believe in what's possible for their future.

A WELCOME FROM OUR PRINCIPAL

A Year of Firsts



Completing Hanna Academy's third full school year has me excited for what the future holds for our students. This year we served 55 students, eight of whom lived on campus.

Our Career Technical Education programs were stronger than ever. Grant funding allowed us to upgrade equipment and help staff earn their CTE credentials. Several students produced projects they're proud of, and some even sold their work for a profit. Our own Chef Jorma Walker took over the culinary class, and his rapport with students made it better than ever. Two health students secured internships at local hospitals, proving once again that Hanna students can do it all.

We also ramped up a new student incentive plan, and it was a major success. Students with a C or higher in every class and a behavioral score of 2.8 or above could earn $10 a day. Attendance rose, peer relationships improved, grades went up, and behavioral scores climbed over the previous year. Students earned thousands of dollars, which they spent, with staff support, on purchases of their choosing.

We capped the year by graduating our largest senior class yet: nine students. Among them were Sophia and Alyssa, Hanna Academy's first female graduates, and the first of many more to come.

Every one of these milestones belongs to our students. They keep showing us what's possible when they have the right support, and I can't wait to see what they do next.

—Courtney Jackson,
Principal, Hanna Academy



Program Highlights

- **Graduated our largest senior class yet:** nine students, including Hanna Academy's **first two female graduates**.
- Launched **two student incentive programs** that became wildly popular, with outings such as a Giants game, surfing lessons, and Safari West.
- Improved **attendance, grades, peer relationships, and behavioral scores** over the previous year.
- Partnered with **Santa Rosa Junior College** to dual enroll four students in college coursework.
- Developed new **Ethnic Studies and Personal Finance courses**.
- Created a **dining hall mural**, a summer-long student and staff project that built pride in the campus.
- **Upgraded Career Technical Education (CTE) equipment** and supported staff in earning CTE credentials through grant funding.
- Supported two students in our Health career pathway in **securing internships at local hospitals**.



JAY'S STORY

Bottling Success

When he arrived at Hanna Academy, Jay was failing every class and wasn't looking to change. Now he's a senior with a business of his own, a circle of friends, and a plan for college, and he's helping other students find their footing along the way.

"Before I came to Hanna Academy, I wasn't doing well at all. I was failing all of my classes. I had some really bad habits, I was hanging out with the wrong people, and life in general wasn't going very good. I started here in April of my freshman year. Honestly, I wasn't looking to change much. The changes kind of came on their own, just from being in a different environment and getting the support I got here.

Everybody here is just trying to help you. It's your choice if you want to take it. The people who don't take the help usually end up leaving. The people who do end up improving a lot, and they go on to do better things with their lives.

I've learned how to regulate my emotions and how to study. I have a lot more friends, and I know how to socialize better. I used to have beef with people a lot. Not really anymore. I've become a lot more forgiving, and now I try to help other students as much as I can. The staff has always been there for me, especially when I've been having a hard time. Mr. Jackson is one of the best people I know.

I've been collecting cologne since around 2022, and it turned into my own business, Pandoma Parfums. I make natural fragrances and sell perfume ingredients. The incentive program here helped me fund it. Every day we can earn money based on our behavior, and I've been really locked in, because it pays for supplies I couldn't get otherwise. I never would have seen myself running a business before I came here.

I'm a senior now. After I graduate, I want to go to the SRJC, transfer to a four-year university, and study business. If I could talk to myself on my first day, I'd say, 'Accept the support they're giving you. Know that everybody's on your side. Be nice to people, and they'll be nice to you.'"



FISCAL YEAR 2025-2026 IMPACT NUMBERS

55
students served

22
residential students served over the year

76%
average credit completion rate

84%
average attendance rate

SUPPORTING SUCCESSFUL FUTURES

Career Technical Education

During the 2025–26 school year, Hanna Academy continued to connect classroom learning with hands-on experience through Career Technical Education (CTE).

Coursework across our four pathways (Health, Construction Trades, Culinary, and Technology for Industry) gave students opportunities to apply academic skills while practicing collaboration, safe work habits, and perseverance within Hanna's trauma-informed, individualized educational model. Hanna's 2026 graduates have taken their next steps into local junior colleges, trade programs, and directly into the workforce. While some have stayed close to home, one graduate traveled to the East Coast for specialized welding training.

Looking ahead, Hanna Academy is opening doors for the Class of 2027: two seniors in the Health pathway have secured internships with Kaiser, and nearly a third of the senior class is enrolled at Santa Rosa Junior College. These milestones reflect Hanna's commitment to helping students explore their strengths and prepare for further education, employment, and greater independence.



CTE PATHWAYS

Health

Designed to build real-life skills and self-confidence, the Health pathway covers basic first responder training and emergency care. Students learn how to take charge in a crisis and leave empowered to help others.

Culinary

Preparing students for careers in the food service industry, the Culinary pathway emphasizes practical kitchen skills, food safety, and professional standards. Students gain practical experience in meal preparation and kitchen operations, building the confidence and entrepreneurial mindset needed for success in culinary careers.

Construction Trades

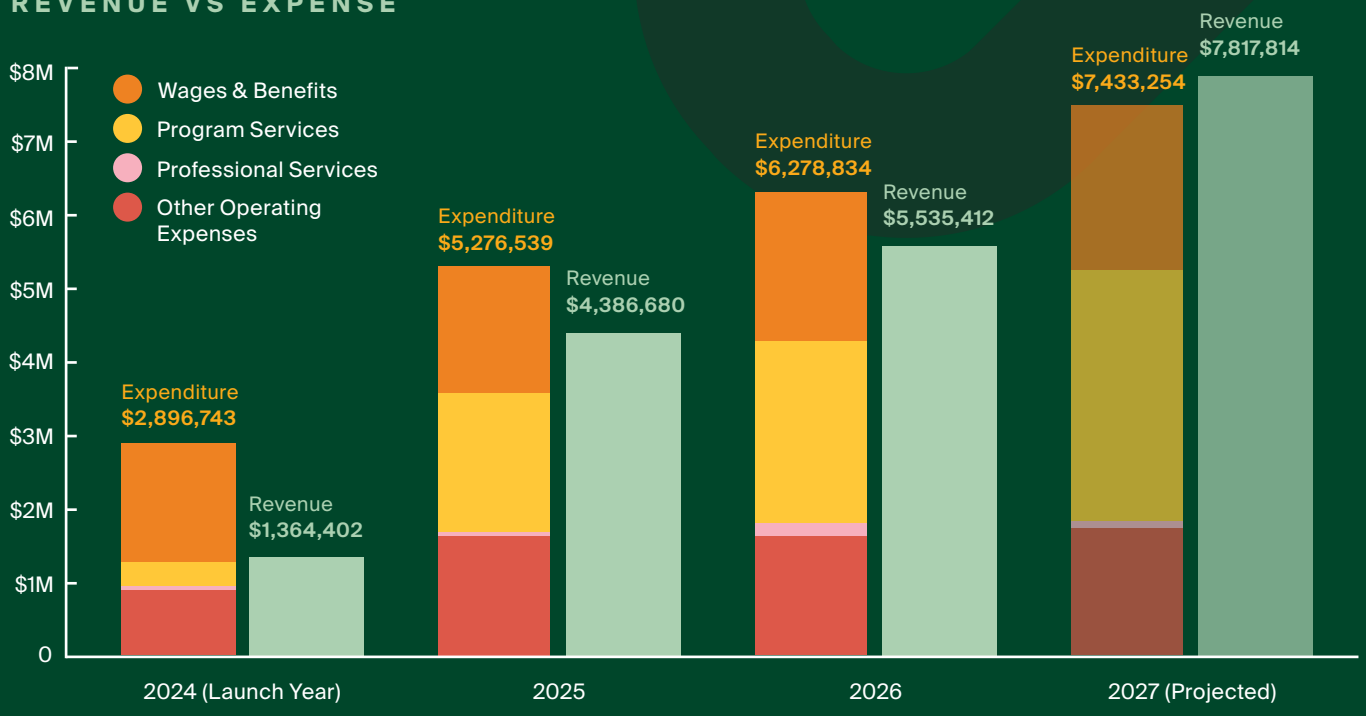
From woodworking to welding, students in this pathway learn to shape raw materials into something useful and lasting. It's project-based, tangible, and built for learners who love to work with their hands and see real results.

Technology for Industry

A tangible dive into the future of work, this pathway introduces students to foundational skills in coding, graphic design, electronics, and 3D printing. Perfect for creative thinkers and problem solvers who want to build, tinker, and imagine what's possible.

Outcomes & Financials

REVENUE VS EXPENSE



Nonpublic school (NPS) Residential Contract Services have been moved (retroactively) from the Professional Services category to the Program Services category to better align program service cost with related revenue growth

We are so grateful to all the generous donors and partners who ensure Hanna Academy is able to deliver specialized educational services and personalized care to the students who need it most. Without your continued support, our growing impact would not be possible.

Thank you.

YOUR PATH. YOUR PACE. YOUR POTENTIAL.



OUR VISION

Every Student, Every Dream, Every Future

We envision a world where every student is prepared and empowered to succeed—both in school and in life—regardless of academic or emotional challenges. This vision is grounded in the belief that with the right support and guidance, every student can identify and reach their goals.

OUR VALUES

Hanna HAWKS are:

H	A	W	K	S
Honorable	Academic	Wellness-Focused	Kind	Successful

Hanna ACADEMY

To Learn More or Donate:

HannaAcademy.org

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